

Authorization of Application for Elder Services Funding from the Administration for Community Living/Administration on Aging Older Americans Act Title VI Nutrition, Supportive Service and Caregiver Grants (Parts A/B and C) and Participation in Cycle IX of the National Resources Center on Native American Aging Needs Assessment "Identifying Our Needs: A Survey of Elders"

WHEREAS, the Comanche Nation is a federally recognized Tribe existing and acting pursuant to its inherent and retained sovereignty; and

WHEREAS, the Comanche Business Committee is empowered to act in all matters that concerns the health, safety, and wellbeing of the Tribe and its tribal members; and

WHEREAS, the Administration for Community Living endorses the National Resource Center on Native American Aging (NRCNAA) and its partnership with Tribal Nations to identify the needs of American Indian and Alaska Native elders nationwide via the needs assessment, in which the NRCNAA and the Tribe/Consortium assume the following responsibilities:

The NRCNAA will provide:

Needs assessment instruments, assistance in sampling, training of interviewers, consultation with interviewers via email or telephone, data entry and analysis, data storage on a secure server, production of tables and comparisons with national statistics; and

The Tribe will provide:

A Tribal Resolution documenting participation in the needs assessment, A count of elders, Interviewers or volunteers to conduct the survey, Interpretation of the results with local input, Development of recommendations for actions, Dissemination of the results to tribal leaders and health officials; and

WHEREAS, summary information from needs assessment along with a national comparison report will be returned to the governing council and to the local contact person; and

WHEREAS, data sovereignty, confidentiality, and safeguarding are of utmost importance; therefore, the information is collected anonymously, data is stored on a secure server for the life of the NRCNAA, and physical copies of the needs assessments will be stored within a locked storage cabinet at the University of North Dakota (UND) School of Medicine & Health Sciences for a period of ten years as outlined in the UND's Records and Retention Schedule; and

NOW THEREFORE BE IT RESOLVED, that the Comanche Nation respectfully requests funding for the Administration for Community Living/Administration on Aging Older Americans Act Title VI grants (Parts A/B and C) for the grant period of April 1, 2026, to March 31, 2029. Additionally, the Comanche Business Committee authorizes participation in the "Identifying Our Needs: A Survey of Elders" needs assessment and grants permission to the National Resource Center on Native American Aging to use all collected needs assessment information in an aggregate format for disseminating state, regional, and national results from analyses of the data; and

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BE IT FURTHER RESOLVED, that specific information collected within the boundaries of Comanche Nation belongs to Comanche Nation and may not be released in any form to individuals, agencies, or organizations without additional tribal authorization.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the $\underline{7^{th}}$ day of $\underline{\text{June}}$, 2025, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of $\underline{6}$ for, $\underline{0}$ against, and $\underline{0}$ abstaining, a legal quorum being present.

Forfest Tahdooahnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer

TOLL FREE: 1 (877) 492-4988

FAX: (580) 492-3796



RESOLUTION ADOPTING TO AMEND THE HUMAN RESOURCES POLICIES AND PROCEDURES PREVIOUSLY APPROVED ON APRIL 5, 2025

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article VI, Section 7(f), provides that the Comanche Business Committee has the authority to implement, administer, and report on progress of programs adopted by the Tribal Council; and

WHEREAS, Comanche Nation recognizes the need for continued refinement and modernization of its operational guidelines, the Comanche Nation Tribal Government hereby resolves to adopt revisions to its Human Resources Policies and Procedures, originally updated and changed on April 5, 2025.

WHEREAS, this amendment specifically addresses key areas including the management of Personnel Files and Medical Folders, the classification and benefits afforded to Permanent Part-Time Employees, and the entitlements of Non-Exempt Employees.

WHEREAS, furthermore, these revisions clarify the application of Fringe Benefits to Longevity Pay, the administration of Leave Without Pay (LWOP) and Administrative Leave, the stipulations regarding Required Employment Status, and the designation of recognized Holidays.

WHEREAS, to ensure employee well-being and support, adjustments have been made to the Employee Assistance Program (EAP), alongside updates to the Dress Code and enhancements to the Appeal Process, all designed to foster a fair, equitable, and supportive work environment within the Comanche Nation Tribal Government.

NOW THEREFORE BE IT RESOLVED that the Comanche Business Committee hereby adopts the Human Resource Policies and Procedures attached hereto as Exhibit 1; and

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the $\underline{7}^{th}$ day of \underline{June} , 2025, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of $\underline{6}$ for, $\underline{0}$ against, and $\underline{0}$ abstaining, a legal quorum being present.

Forrest Tandorahnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer

PHONE: (580) 492-3240

TOLL FREE: 1 (877) 492-4988

FAX: (580) 492-3796



RESOLUTION TO AMEND THE SPECIAL LAW ENFORCEMENT CROSS DEPUTIZATION AGREEMENT TO INCLUDE LAWTON POLICE DEPARTMENT

- WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the secretary of the Interior on January 9, 1967, to safeguard tribal rights, powers, and privileges to improve the economic, moral, education and health status of its members; and
- WHEREAS, the tradition of sovereignty of the Comanche Nation, since time immemorial, long predates the existences of the Nation, establishes the inherent sovereign powers and rights of the Comanche self-government; and
- WHEREAS, the Comanche Business Committee is the duly elected official body designated to conduct business for and on behalf of the Comanche Nation; and
- WHEREAS, on October 5, 2024, the Comanche Business Committee passed Resolution No. 146-2024 authorizing participation in a Special Law Enforcement Cross Deputization Agreement (SLECDA) with multiple law enforcement agencies to enhance the safety and security of the Comanche Nation community; and
- WHEREAS, the Comanche Nation recognizes the importance of including all relevant local law enforcement agencies to ensure timely and cooperative responses to law enforcement needs on and around tribal lands; and
- WHEREAS, the Lawton Police Department serves as a key municipal law enforcement agency within the geographic and jurisdictional scope relevant to the Comanche Nation and its citizens.

NOW, THEREFORE, BE IT RESOLVED, that the Comanche Business Committee hereby amends Resolution No. 146-2024 to include the Lawton Police Department as an official party to the Special Law Enforcement Cross Deputization Agreement (SLECDA).

BE IT FINALLY RESOLVED, that the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this amendment to the original resolution to reflect the inclusion of the Lawton Police Department

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of June, 2025, at the Comanche Code Talker Room located within the Comanche Nation Complex, Lawton, Oklahoma, by a majority vote of 6 for, 0 against, and 0 obstentions, a quorum being present.

ATTEST:

Forrest Tahdooahnippah, Chairman

Robert Tippeconnie, Secretary/Treasurer

COMANCHE NATION PO BOX 908/LAWTON, OK 73502



RESOLUTION APPROVING PROGRAMMATIC AGREEMENT AMONG U.S.
DEPARTMENT OF AGRICULTURE, FOREST SERVICE, NATIONAL FORESTS AND GRASSLANDS IN TEXAS, TEXAS STATE HISTORIC PRESERVATION OFFICER, ADVISORY COUNCIL ON HISTORIC PRESERVATION, ALABAMA-COUSHATTA TRIBE OF TEXAS, ABSENTEE SHAWNEE TRIBE OF OKLAHOMA, CADDO NATION OF OKLAHOMA, CHOCTAW NATION OF OKLAHOMA, COMANCHE NATION, AND JENA BAND OF CHOCTAW INDIANS

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article VI, Section 7(f), provides that the Comanche Business Committee has the authority to implement, administer, and report on progress of programs adopted by the Tribal Council; and

WHEREAS, the USDA Forest Service, National Forests and Grasslands in Texas (NFGT) initiated consultation on the development of a new Programmatic Agreement (PA) among the SHPO, THPOs, Tribes, and ACHP. The NFGT has worked diligently with consulting partners to develop a satisfactory process for cultural resource management and compliance with Section 106 of the National Historic Preservation Act. The PA would improve consistency and accountability in the development and application of appropriate measures to inventory, evaluate, protect, interpret, enhance, and consult on the management of cultural resources and historic properties within the NFGT; and

WHEREAS, the Comanche Nation Tribal Historic Preservation Office has had the Master Good Neighbor Agreement signed by the Comanche Nation and US Forest Service. There are the Supplemental Project Agreements, which the US Forest Service Heritage Resource Technicians (HRTs) assist with Archeology Assessments within the Forests. The Comanche Nation can collaborate with the US Forest Service in the development of their Statement of Work (SOW) to assist with their Resource Management Plan.

WHEREAS, it broadens the range of consulting parties, provides more efficient, consistent, and comprehensive compliance with the goals and mandates of Section 106 of the NHPA, encourages more thoughtful consideration and early planning for cultural resources, and better supports the NFGT's ability to accomplish their land stewardship and multiple use missions; and

NOW THEREFORE BE IT RESOLVED that the Comanche Business Committee hereby approves the Programmatic Agreement Among U.S. Department of Agriculture, Forest Service, National Forests and Grasslands in Texas, Texas State Historic Preservation Officer, Advisory Council on Historic Preservation, Alabama-Coushatta Tribe of Texas, Absentee Shawnee Tribe of Oklahoma, Caddo Nation of Oklahoma, Choctaw Nation of Oklahoma, Comanche Nation, and Jena Band of Choctaw Indians Regarding the Process for Compliance with Section 106 of



the National Historic Preservation Act for Undertaking on the National Forests and Grasslands in Texas attached hereto as Exhibit A; and

BE IT FURTHER RESOLVED that the Comanche Business Committee hereby authorizes the Tribal Chairman to sign all necessary papers and instrument to enter into such Programmatic Agreement, and any future revisions, modifications, or renewals requested by the Tribal Historical Preservation Office; and

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7^{th} day of <u>June</u>, 2025, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of <u>6</u> for, <u>0</u> against, and <u>0</u> abstaining, a legal quorum being present.

Forrest Tahdooahnippah, Chairman

ATTEST:

Robert Tinneconnie, Secretary/Treasurer



RESOLUTION TO ENTER INTO A CONTRACT FOR APPELLATE JUDGES, BETWEEN THE COMANCHE NATION AND CASEY R. ROSS AND ROBERT D. GIFFORD II

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a constitution approved by the Secretary of the Interior on January 9, 1967, to safeguard tribal right, powers and privileges to improve the economic, moral, educational and health status of its members; and

WHEREAS, the tradition of Sovereignty of the Comanche Nation, since time immemorial which long predates the existence of the Nation, establishes the inherent sovereign powers and rights of Comanche self-government; and

WHEREAS, the Comanche Business Committee is the duly elected official body designated to conduct business for and on the behalf of the Comanche Nation; and

WHEREAS, the Comanche Nation desires to enter into a four-year contract term between the Comanche Nation, Casey R. Ross and Robert D. Gifford II, to provide legal services for the Appellate Court of the Comanche Nation; and

WHEREAS, the proposed term of contract shall be from June 7, 2025 through June 7, 2029; and

NOW, THEREFORE, BE IT RESOLVED, that the Comanche Business Committee does hereby approve and authorize the resolution between the Comanche Nation, Casey Ross and Robert D. Gifford II.

BE IT FUTHER RESOLVED THAT, the Comanche Business Committee, acting for and on the behalf of the Comanche Nation, Does Hereby Authorize this Resolution for such intent.

CERTIFICATION

The above Resolution was duly adopted at a duly called meeting of the Comanche Business Committee held, <u>June 7th</u>, 2025, by a majority vote of $\underline{6}$ for, $\underline{0}$ against, and $\underline{0}$ abstentions, with a legal quorum being present.

Forrest Tahdooahnippah/Chairman

ATTEST:

Robert Tippeconnie. Secretary/Treasurer



RESOLUTION TO LEASE COMMERCIAL REAL ESTATE 909 SW D AVENUE, LAWTON, OK

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers, and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article VI, Section 7(c), provides that the Comanche Business Committee has the authority to execute leases, contracts, or permits with regard to property which is owned exclusively by the Comanche Nation; and

WHEREAS, the Comanche Nation owns real property located at 909 SW D Avenue, Lawton, OK 73501, and the Comanche Business Committee find it to be in the best interest of the Comanche Nation to waive the fair market rental rate and allow Comanche Nation Enterprises to occupy the property for \$1 for three (3) years; and

WHEREAS, the subject property comprises of approximately 2,688± square feet and recently appraised at a fair market rental rate of \$15.50 per square foot per year, resulting in an annual rental value of \$41,664, and a total savings of \$124,992 for Comanche Nation Enterprises, Inc. over three years will provide operational stability and reinvestment opportunity for tribal economic development initiatives; and

WHEREAS, the Comanche Business Committee is committed to improving the Comanche Nation's economic base, fostering business growth, and creating jobs, which all align with the Comanche Nation's constitutional goal to "improve the economic...status of its members."; and

NOW THEREFORE BE IT FURTHER RESOLVED, the Comanche Nation Business Committee hereby authorizes Comanche Nation Enterprises, Inc. to occupy the commercial real estate located at 909 SW D Ave, Lawton, OK, for \$1 for three (3) years; and

NOW THEREFORE BE IT FURTHER RESOLVED, the Comanche Nation Business Committee approves the attached Commercial Real Estate Lease Agreement and authorizes the Chairman, Forrest Tahdooahnippah, or his designee, to execute the same.

BE IT FURTHER RESOLVED, the Comanche Business Committee also authorizes Realty Director, Stephen Lee, or his designee, to approve and execute all subleases associated with this Lease.

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.



CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7^{th} day of \underline{June} , 2025, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of $\underline{6}$ for, $\underline{0}$ against, and $\underline{0}$ abstaining, a legal quorum being present.

For est Tahnooahnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer

PHONE: (580) 492-3240

TOLL FREE: 1 (877) 492-4988

FAX: (580) 492-3796



A RESOLUTION AMENDING STIPENDS FOR GAMING COMMISSIONERS AND COMANCHE NATION ENTERTAINMENT DIRECTORS

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved and ratified by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers, and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Nation Constitution, Article VI, Section 7(j) provides that the Comanche Business Committee has the authority to promulgate and enforce ordinances and codes governing law and order to protect the peace, health, safety, and general welfare on land determined to within Comanche tribal jurisdiction; and

WHEREAS, to promote the general welfare and improve the economic status of tribal members, the Comanche Business Committee has enacted a Gaming Ordinance; and

WHEREAS, pursuant to Section 208 of the Gaming Ordinance, the Comanche Business Committee sets the compensation of Comanche Nation Entertainment Directors; and

WHEREAS, pursuant to Section 307 of the Gaming Ordinance, the Comanche Business Committee sets the compensation of Comanche Nation Gaming Commissioners; and

WHEREAS, by Resolution No. 31-2025, the Comanche Business Committee previously set the stipends of Comanche Nation Entertainment Directors and Comanche Nation Gaming Commissioners at \$500.00 per meeting for up to three meetings per month until April 30, 2025, and up to two meetings per month thereafter; and

WHEREAS, due to the volume of work encountered by the Directors and Commissioners, they have requested to meet up to three times per month until the end of the fiscal year.

NOW THEREFORE BE IT RESOLVED, Resolution No. 31-2025 is hereby amended to permit Comanche Nation Entertainment Directors and Comanche Nation Gaming Commissioners to receive compensation for up to three meetings per month until September 30, 2025, and for up to two meetings per month thereafter.

CERTIFICATION

The foregoing resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of June, 2025, at the Comanche Tribal Complex, Lawton, Oklahoma, by a majority vote of 5 for, 1 against, and 0 abstaining, a legal quorum being present.

Forget Tahdooahnippah, Chairman

ATTEST Sent Lypechine
Robert Tippeconnie, Secretary/Treasurer

COMANCHE NATION PO BOX 908/LAWTON, OK 73502



RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN COMANCHE NATION, COMANCHE NATION ENTERTAINMENT, AND GIFT SHOP

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article 6, Section 7(f), provides that the Comanche Business Committee has the authority to implement, administer, and report on progress of programs adopted by the Tribal Council; and

WHEREAS, by Resolution No. 77-2025 the Comanche Business Committee directed the gift shop to move to the Tourism Center at 410 SE Interstate Dr., which at the time was being used by Comanche Nation Entertainment; and

WHEREAS, Comanche Nation Entertainment has installed surveillance equipment at 410 SE Interstate Dr.; and

WHEREAS, the gift shop wishes to partner with Comanche Nation Entertainment for Comanche Nation Entertainment to continue to provide surveillance for 410 SE Interstate Dr., pursuant to the terms of the Memorandum of Understanding attached here to as Exhibit A.

NOW THEREFORE BE IT RESOLVED, the Comanche Business Committee hereby approves the Memorandum of Understanding attached as Exhibit A and authorizes the Chairman to execute the same; and

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7^{th} day of \underline{June} , 2025, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of $\underline{6}$ for, $\underline{0}$ against, and $\underline{0}$ abstaining, $\underline{0}$ legal quorum being present.

Forrest Tahdobahnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer



RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING COMANCHE NATION ENTERTAINMENT AND THE COMANCHE NATION

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article XII, Section 7(c), provides that the Comanche Business Committee has the authority to execute leases, contracts or permits with regard to property which is owned exclusively by the Comanche Nation; and

WHEREAS, the Comanche Constitution, Article 6, Section 7(f), provides that the Comanche Business Committee has the authority to implement, administer, and report on progress of programs adopted by the Tribal Council; and

WHEREAS, the Comanche Business Committee directed the formation of a limited liability company to purchase real property located adjacent to the Comanche Nation Casino; and

WHEREAS, such limited liability company purchased that property which includes a hotel; and

WHEREAS, Comanche Nation Entertainment and the Comanche Nation wish to optimize the use of the hotel for mutual benefit through the attached Memorandum of Understanding.

NOW THEREFORE BE IT RESOLVED, the Comanche Business Committee hereby approves the Memorandum of Understanding attached as Exhibit A and authorizes the Chairman to execute the same; and

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the $\underline{7}^{th}$ day of \underline{June} , 2025, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of $\underline{6}$ for, $\underline{0}$ against, and $\underline{0}$ abstaining a legal quorum being present.

Forrest Tandgoahnippah, Chairman

Robert Tippeconnie, Secretary/Treasurer

ATTESTX



RESOLUTION APPOINTING NADIA TENEQUER AS TAX ADMINISTRATOR AND APPROVING BONUS FOR SERVICE AS INTERIM TAX ADMINISTRATOR

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Tribal Council enacted a General Revenue and Taxation Act (the "Tax Act") by Resolution on April 15, 1995; and

WHEREAS, the Tax Act provides for a Tax Administrator to be the business and operations manager of the Comanche Nation Tax Commission; and

WHEREAS, a vacancy in the position of Tax Administrator has existed since about January 20, 2025; and

WHEREAS, the Tax Administrator position has been posted and the Comanche Business Committee has reviewed applications submitted for the position of Tax Administrator; and

WHEREAS, the Comanche Business Committee wishes to appoint Nadia Tenequer as Tax Administrator; and

WHEREAS, Nadia Tenequer is the Assistant Tax Administrator and has been performing duties of interim Tax Administrator since January 20, 2025, without receiving any additional compensation; and

WHEREAS, on May 22, 2025, the Tax Commission passed a motion for Ms. Tenequer to receive a receive a bonus as compensation for the additional duties performed between January and May 2025; and

WHEREAS, on November 2, 2024, the Comanche Business Committee enacted Resolution No. 161-2024 requiring all Tribal programs, subsidiaries, departments, divisions, instrumentalities, and other entities receiving Tribal funds to submit all employee or contractor bonuses to the Comanche Business Committee for approval prior to payment.

NOW THEREFORE BE IT FURTHER RESOLVED, the Comanche Business Committee hereby appoints Nadia Tenequer as Tax Administrator; and

BE IT FURTHER RESOLVED, the Comanche Business Committee hereby approves a one-time bonus for Ms. Tenequer of \$6,800.00; and

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.

COMANCHE NATION PO BOX 908/LAWTON, OK 73502



CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the $\underline{7^{th}}$ day of $\underline{\mathbf{June}}$, 2025, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of $\underline{\mathbf{5}}$ for, $\underline{\mathbf{1}}$ against, and $\underline{\mathbf{0}}$ abstaining, a $\underline{\mathbf{1}}$ egall quorum being present.

Forrest/Tahdodahnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer



A RESOLUTION SETTING THE SALARY OF THE TRIBAL ADMINISTRATOR

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved and ratified by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers, and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article V, Section 8 provides that the Tribal Council hires an Administrator/Manager to administrate the Tribal Government; and

WHEREAS, the Tribal Council hired Lisa Dawsey as Administrator/Manager to administrate the Tribal Government via runoff election certified on June 18, 2024; and

WHEREAS, the Comanche Constitution, Article V, Section 8 provides that the Administrator/Manager shall be under the direction of the Comanche Business Committee; and

WHEREAS, the Comanche Business Committee previously set a salary for the Tribal Administrator/Manager via Resolution No. 89-2024; and

WHEREAS, Resolution No. 89-2024 stated that after one year the Tribal Administrator/Manager would be entitled to a cost of living adjustment after one year, budget permitting, and would have discretion to give a performance-based raise; and

NOW THEREFORE BE IT RESOLVED, that the salary of the Tribal Administrator/Manager shall be \$104,000 annually effective of the date of this resolution:

BE IT FURTHER RESOLVED, that the Comanche Business Committee reserves the right to make further adjustments to this salary in the future.

CERTIFICATION

The foregoing resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of June, 2025, at the Comanche Tribal Complex, Lawton, Oklahoma, by a majority vote of 5 for, $\underline{1}$ against, and $\underline{0}$ abstaining, a legal quorum being present.



MOTION: Made by Diana Doyebi-Sovo, Vice Chair, to approve agenda with amendment to add credit card agreements before CBC 2 recognition. SECONDED BY: Ross Kahrahrah, Committeeman No. 2. Voice vote of 6 for, 0 against, and 0 abstained. **MOTION CARRIED** The aforementioned motion was acted upon during a regular meeting of the Comanche Business Committee, held on Saturday, June 7, 2025 at the Comanche Nation Headquarters, Lawton, Oklahoma, and a quorum being present. ATTEST: Robert Tippeconnie, Secretary/Treasurer Sworn before me this 7th day of June, 2025. My Commission Expires: 01.18.27



MOTION: Made by Diana Doyebi-Sovo, Vice Chair, to move all departments over to Clover for credit card processing. SECONDED BY: Ross Kahrahrah, Committeeman No. 2. Voice vote of $\underline{6}$ for, $\underline{0}$ against, and $\underline{0}$ abstained. MOTION CARRIED The aforementioned motion was acted upon during a regular meeting of the Comanche Business Committee, held on Saturday, June 7, 2025 at the Comanche Nation Headquarters, Lawton, Oklahoma, and a quorum being present. ATTEST: Sworn before me this 7th day of June, 2025. My Commission Expires: 9.18.27



MOTION: Made by Ross Kahrahrah, Committeeman No. 2, to move July 5 CBC meeting to July 12. SECONDED BY: Diana Doyebi-Sovo, Vice Chair. Voice vote of 6 for, 0 against, and 0 abstained. **MOTION CARRIED** The aforementioned motion was acted upon during a regular meeting of the Comanche Business Committee, held on Saturday, June 7, 2025 at the Comanche Nation Headquarters, Lawton, Oklahoma, and a quorum being present. Forrest Tahooahnippah, Chairman ATTEST: Rober I , greaning Robert Tippeconnie, Secretary/Treasurer Sworn before me this 7th day of June, 2025. My Commission Expires: 9.18.27



MOTION: Made by Alice Kassanavoid, Committeewoman No. 4, to adjourn. SECONDED BY: Ross Kahrahrah, Committeeman No. 2. Voice vote of $\underline{6}$ for, $\underline{0}$ against, and $\underline{0}$ abstained. MOTION CARRIED The aforementioned motion was acted upon during a regular meeting of the Comanche Business Committee, held on Saturday, June 7, 2025 at the Comanche Nation Headquarters, Lawton, Oklahoma, and a quorum being present. ATTEST: Sworn before me this 7th day of June, 2025. My Commission Expires: 9.18.27