



RESOLUTION

List No. 1348

WHEREAS, the Comanche Business Committee has been presented a list containing applicants who have filed for membership with the Comanche Nation; and

WHEREAS, the list includes the names of applicants who have been **verified as eligible** pursuant to Article III, Section 1(c) Membership, of the Constitution of the Comanche Nation which states “All descendants of allottees eligible for membership under the provision of Section 1(a) of the Article, having one-eighth (1/8) or more degree of Comanche Indian Blood;” and

NOW THEREFORE BE IT RESOLVED, that the Comanche Business Committee accept the verification of eligibility for the applicants as shown on **List No. 1348** by the Comanche Nation Enrollment Office; and

BE IT FURTHER RESOLVED, that the Comanche Nation Enrollment Office notify the eligible applicant by letter of their approved membership and further that the enrolled member be provided information concerning their enrollment, including name, date of birth, roll number, social security number and degree of Comanche blood.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of December, 2024, at the Comanche Code Talker Room located within the Comanche Nation Complex, Lawton, Oklahoma, by a majority vote of ___ for, ___ against, and ___ abstentions, a quorum being present.

Forrest Tahdooahnippah, Tribal Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer

COMANCHE

List No. 1348

Constitution and By-Laws, “The membership of the Comanche Nation shall consist of the following: All the Descendants of allottees **eligible for membership** under the provisions of Section 1 (a) of the Article, having one-eight (1/8) or more degree of COMANCHE Indian Blood.”

- *Eligible*

Minors -

ONLINE FORMAT

| Name | Sex | DOB | BQ | STATE |
|---------------------------------|-----|-----|----|-------|
| Cayatineto, Love Leigh Sunshine | | | | |
| Chambers, Everly Grace | | | | |
| Deleon, Felix Gil Omar | | | | |
| Eagle, Rylo ROL | | | | |
| Hayes-Sankadota, Kohner Jones | | | | |
| Holland, Helix Hudson | | | | |
| Island, Marissa Gabrielle | | | | |
| Khas, Aleena Lylah | | | | |
| Meetoos, Marley Opal | | | | |
| Moran, Harvey Eugene, | | | | |
| Niedo, Caleb Mah HI Vist | | | | |
| Parker, Alice | | | | |
| Provance, Owen Drake | | | | |
| Red Elk, Cylie Rae Jo | | | | |
| Reyes, Charles Anthony | | | | |
| Rivera, Michael Lee | | | | |
| Satepeahtaw, Ellis Leroy Paul | | | | |
| Shumate, Luca Dean | | | | |
| Shumate, Mila Grae | | | | |
| Tosee, Jaddox Dwight | | | | |

COMANCHE

RESOLUTION

List No. 1349

WHEREAS, the Comanche Business Committee has been presented a list containing **adult** applicants who have filed for membership with the Comanche Nation; and

WHEREAS, the list includes the names of applicants who have been verified as eligible pursuant to Article III, Section 1(c) Membership, of the Constitution of the Comanche Nation which states “All descendants of allottees eligible for membership under the provision of Section 1(a) of the Article, having one-eighth (1/8) or more degree of Comanche Indian Blood;” and

WHEREAS, the list of applicants is considered **adults but have not been enrolled in any other tribe** and the documentary evidence is on file with the Enrollment Office; and

NOW THEREFORE BE IT RESOLVED, that the Comanche Business Committee accept the verification of eligibility for the applicants as shown on **List No. 1349** by the Comanche Nation Enrollment Office; and

BE IT FURTHER RESOLVED, that the Comanche Nation Enrollment Office notify the eligible applicant by letter of their approved membership and further that the enrolled member be provided information concerning their enrollment, including name, date of birth, roll number, social security number and degree of Comanche blood.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of **December**, 2024, at the Comanche Code Talker Room located within the Comanche Tribal Complex, Lawton, Oklahoma, by a majority vote of ___ for, ___ against, and ___ abstentions, a quorum being present.

Forrest Tahdooahnippah, Tribal Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer

COMANCHE

List No. 1349

Determined to be eligible pursuant to Article III, Section 1(c), Membership of the Comanche Constitution and By-Laws, "The membership of the Comanche Nation shall consist of the following: All the Descendants of allottees eligible for membership under the provisions of Section 1 (a) of the Article, having one-eight (1/8) or more degree COMANCHE Indian Blood.

-ONLINE FORMAT-

| Name | Sex | Date of Birth | Blood Degree | State |
|------|-----|---------------|--------------|-------|
|------|-----|---------------|--------------|-------|

Provance, Lisa Michael

Talarico, Tressa Lynn

Tsoumpas, Cody Austin

Tsoumpas, Tyler Scott

..



RESOLUTION

List No. 1350

WHEREAS, the Comanche Nation Enrollment Office has been presented documentary evidence to verify that the biological father of member **#015025** of which the documentary evidence finds that the DNA testing proves paternity and member **#001318** should linked to member **#015025** therefore increasing the total Comanche blood from **3/16** to **5/16**; and

WHEREAS, the increase in the tribal member's blood quantum will also increase the blood quantum of the member's biological children if desired.; and

THEREFORE, BE IT RESOLVED, that the Comanche Business Committee accept the documentary evidence on record for member **#015025** to correct the blood quantum from **3/16** degree to **5/16**-degree Comanche Tribal Blood; and

BE IT FURTHER RESOLVED, that the Comanche Nation Enrollment Office notify the member by letter of the corrected blood quantum and further that the enrolled member be provided information concerning their enrollment, including name, date of birth, roll number, social security number and updated degree of Comanche blood.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of December, 2024, at the Comanche Tribal Complex, Lawton, Oklahoma, by a majority vote of ___ for, ___ against, and ___ abstentions, a quorum being present.

Forrest Tahdooahnippah, Tribal Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer

COMANCHE

List No. 1350

The Comanche Nation Enrollment Office has Determined by DNA testing to further prove increase in Comanche Blood quantum to:

-ONLINE FORMAT-

| Name | Sex | Date of Birth | Blood Degree | State |
|-----------------------------------|-----|---------------|--------------|-------|
| *Zackery Charles Red Elk * | | | | |
| <i>-Father-</i> | | | | |

To Increase the following to:

Kylie Cecelia L 'wren Red Elk

-Daughter-



RESOLUTION

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article 6, Section 7(f), provides that the Comanche Business Committee has the authority to implement, administer, and report on progress of programs adopted by the Tribal Council; and

WHEREAS, the Job Placement and Training Program would like to request an official extension of the BIA A18AV0053 JP&T contract funds, to December 31, 2025. This particular budget has funds remaining since the global pandemic; and

NOW THEREFORE BE IT FURTHER RESOLVED, the Comanche Nation Business Committee approves the request for an extension of the BIA A18AV0053 JP&T contract funds to December 31, 2025, in order to spend the remaining ARPA funds.

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of December, 2024, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of ___ for, ___ against, and ___ abstaining, a legal quorum being present.

Forrest Tahdooahnnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer



**A RESOLUTION TO ESTABLISH CNG GUIDELINES FOR THE INJURY
PREVENTION PROGRAM**

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article 6, Section 7(f), provides that the Comanche Business Committee has the authority to implement, administer, and report on progress of programs adopted by the Tribal Council; and

WHEREAS, the Injury Prevention Program will be reorganized and restructured to provide new client services, modify existing client services, and provide compliance regulation for the tribal government involving employee and workplace safety; and

WHEREAS, the Comanche Nation Tribal governmental program, known as Injury Prevention, a program that provides client services to Comanche Nation Tribal Elders and Comanche Nation Tribal Members, is wanting to establish program guidelines being provided with gaming revenue; and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Comanche Business Committee approves the creation, establishment, and implementation of the CNG guidelines attached hereto for the Injury Prevention program, and any amendment to such guidelines must be made through Comanche Business Committee resolution; and

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of December, 2024, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of for, against, and abstaining, a legal quorum being present.

Forrest Tahdooahnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer



RESOLUTION

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers, and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article 6, Section 7(f), provides that the Comanche Business Committee has the authority to implement, administer, and report on the progress of programs adopted by the Tribal Council; and

WHEREAS, the Comanche Business Committee being committed to protecting the best interest of Comanche children and to promoting the stability and security of Comanche children and families, as well as to protecting the rights of Indian children and their parents; and

WHEREAS, the Indian Child Welfare (ICW) Program is requesting a no-cost extension to extend our P.L. 93-638 contract to use the remaining funds until December 31, 2025, to provide funds to be able to hire an additional Child Advocate to help with the substantial caseload of Comanche children in state custody; and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Comanche Business Committee does hereby approve and authorize the request to extend ICW's P.L. 93-638 contract to use the remaining funds to hire an additional Child Advocate; and

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of December, 2024, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of for, against, and abstaining, a legal quorum being present.

Forrest Tahdooahnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer

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RESOLUTION

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article 6, Section 7(f), provides that the Comanche Business Committee has the authority to implement, administer, and report on progress of programs adopted by the Tribal Council; and

WHEREAS, the tradition of sovereignty of the Comanche Nation, since time immemorial long predates the existence of the nation, establishes the inherent sovereign powers and rights of the Comanche self-government; and

WHEREAS, the Comanche Nation Constitution establishes the Comanche Business Committee as the duly elected official body designated to conduct business for and on behalf of the Comanche Nation and shall review, establish priorities; and

WHEREAS, the proposed guidelines and program policies shall be effectively immediately; and

WHEREAS, the Mission Statement for the Comanche Nation Reintegration Program will be as follows:

"The Mission of the Comanche Nation Reintegration Program is to empower the personal transformation of incarcerated, or formerly incarcerated individuals, by facilitating help for the resources and services needed to establish and maintain a healthy, productive, crime free, prosperous life. "

WHEREAS, the program objectives will be as follows:

- Provide case management services, as needed, to eligible participants who are incarcerated or have been released from incarceration within the past 12 months;
- Provide services to eligible adults for up to 24 months following release of incarceration;
- Provide culturally relevant, supportive services to foster personal growth, self-identity and self-sufficiency;
- Identify barriers to success and develop a case management plan that is unique and specific to each program participant;
- Encourage and support offender family involvement throughout the reintegration process;
- Provide early and intensive intervention and/or referrals for adolescent offenders and household members.



WHEREAS, to be considered eligible for services, the following criteria must be met:

- Applicant must be an enrolled member of the Comanche Tribe (must provide copy of CDIB);
- Adult applicants must be currently incarcerated or have been released from incarceration within the last 12 months (must provide documentation);
- Length of incarceration must be 90 days or longer for eligible tribal members;
- Applicant must complete an application for the Reintegration Program and provide requested documentation;

WHEREAS, the Reintegration Program, upon application approval, may provide the following Case Management services and financial assistance, as needed:

- Clothing up to \$200.00 for adults;
- Personal hygiene items up to \$25.00;
- Groceries up to \$75.00;
- Household items up to \$100.00;
- Payment and assistance for retrieval of official, and personal, identification documents (birth certificate, State ID card, CDIB card, diplomas, certificates, etc.) up to \$50.00;
- Housing/shelter assistance (deposits, utilities, rent, etc.), up to \$1,000.00 per - year, not to exceed \$1,000.00 in a 12-month period;
- Assessments and subsequent requirements for driver's license reinstatement up to \$1,000.00 (this is a one-time service only);
- Driver's license reinstatement fees up to \$1,000.00, must provide proof of verifiable employment (this is a one-time service only);
- Advocacy and support during time of incarceration and upon release;
- Cultural, faith-based, educational, and/or recovery-based literature for incarcerated tribal members, one time per year not to exceed \$20.00 in a 12-month period;
- Referrals to appropriate organizations and agencies for services outside the scope of the Comanche Nation Reintegration Department;
- Counseling services up to \$600.00 per year;
- Substance Abuse treatment up to \$500.00 per year;
- Installation only of the Interlock Ignition Device up to \$250.00, must provide proof of verifiable employment (this is a one-time service only);
- Court-ordered requirements/classes not otherwise listed, up to \$750.00 per year;
- Transportation via Comanche Nation Transit up to 2 passes per year; transportation may also include providing gasoline for job searches and employment related activities up to two times per year not to exceed \$75.00 in a 12-month period;
- Emergency transportation to return to home state residence (i.e., bus ticket) up to \$400.00; and

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- Application fee for the ICOTS (Interstate Compact Offender Tracking Systems) application - up to \$250.00 (this is a one-time only service);
- Assistance with job searches, resume building, and other employment/career related activities;

All services will be subject to the availability of funds and participant eligibility. The Comanche Nation Reintegration Program will not pay fines, court costs, probation fees, restitution, legal fees, or any other court related costs. One-time only services will not be duplicated under any circumstances.

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of December, 2024, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of _ for, _ against, and _ abstaining, a legal quorum being present.

Forrest Tahdooahnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer



RESOLUTION

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article 6, Section 7(f), provides that the Comanche Business Committee has the authority to implement, administer, and report on progress of programs adopted by the Tribal Council; and

WHEREAS, Comanche Nation's current IT servers is past their warranty and currently struggles to handle increased workloads, leading to slower processing speeds and delays. Aging servers are more prone to hardware failures; and

WHEREAS, the Comanche Nation IT accordingly wishes to purchase three (3) new servers to offer higher performance, faster processors, and increased memory capacity. Upgrading ensures more reliable operations, reducing downtime and maintenance costs; and

WHEREAS, the cost to purchase the servers from the vendor, SynergyIS, is \$77,168.22; and

NOW THEREFORE BE IT FURTHER RESOLVED, the Comanche Nation Business Committee hereby approves the purchase of Synergy PowerEdge R760 Server for the IT Infrastructure; and

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of December, 2024, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of for, against, and abstaining, a legal quorum being present.

Forrest Tahdooahnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer



A RESOLUTION AMENDING ELECTION ORDINANCE

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved and ratified by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers, and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution Article V, Section 1 provides that the Comanche Tribal Council is the supreme governing body of the Comanche Nation; and

WHEREAS, a Special Meeting of the Tribal Council was held on November 23, 2024, at which the eligible members present voted to present five resolutions for a referendum vote in a Special Election; and

WHEREAS, the Comanche Nation Constitution, Article VI, Section 7(j) provides that the Comanche Business Committee has the authority to promulgate and enforce ordinances and codes governing law and order to protect the peace, health, safety, and general welfare on land determined to within Comanche tribal jurisdiction; and

WHEREAS, the Comanche Business Committee previously adopted an Election Ordinance on February 3, 2024 by Resolution No. 22-2024; and

WHEREAS, the Election Ordinance Section 505(c)(1) concerns Special Referendum Elections, excludes absentee voters, and states that “no Comanche Nation Tribal Voter shall be able to vote in any special referendum by absentee ballot;” and

WHEREAS, the Comanche Constitution Article V, Section 1 provides that the “Tribal Council shall consist of all duly enrolled members of the Comanche Nation who are eighteen (18) years of age or older. Tribal Council will affirm and exercise its Supreme Powers Clause by the . . . Special Election following a Special Meeting . . . ;” and

WHEREAS, Comanche Nation tribal members reside throughout the United States and world, and the Election Ordinance Section 505(c)(1) is constitutionally suspect because it disenfranchises those members that are reside elsewhere and are unable to travel to the local area to vote in a Special Election; and

WHEREAS, the Comanche Business Committee therefore wishes to amend the Election Ordinance to delete this provision; and

WHEREAS, due to the timing of the Special General Council meeting and upcoming Special Election, a thirty-day notice and comment period is not practicable and is waived; and

NOW THEREFORE BE IT RESOLVED, the Section 505(c)(1) of the 2024 Election Ordinance is hereby amended to recite the following:

COMANCHE

If the Comanche Business Committee calls a Special Tribal Council meeting that results in the need for a Special Referendum Election, then the Election Board must provide proper notice pursuant to Section 502 Comanche Nation Election Ordinance of 2024 (enacted February 3, 2024) of this Ordinance, and all provisions from Parts 600, 700, 800, 900, and 1000 from this Ordinance shall also apply.

BE IT FURTHER RESOLVED, that this Resolution shall apply to the Special Election held as a result of the November 23, 2024 Special Tribal Council Meeting.

BE IT FURTHER RESOLVED, that the Tribal Administrator is directed to ensure that all posted copies of the Election Ordinance are amended accordingly.

CERTIFICATION

The foregoing resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of **December**, 2024, at the Comanche Tribal Complex, Lawton, Oklahoma, by a majority vote of ___ for, ___ against, and ___ abstaining, a legal quorum being present.

Forrest Tahdooahnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer



RESOLUTION RETAINING CONSULTANTS FOR PHASE 1 OF TRAINING AN IN-HOUSE TRIBAL FINANCE AND ACCOUNTING DEPARTMENT

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article 6, Section 7(f), provides that the Comanche Business Committee has the authority to implement, administer, and report on progress of programs adopted by the Tribal Council; and

WHEREAS, the Comanche Nation currently retains an outside firm, Finley & Cook, to provide accounting and finance services, and the Business Committee desires to save costs by hiring employees to perform those services in-house; and

WHEREAS, the Comanche Business Committee had a Request for Proposals (“RFP”) posted and received responses; and

WHEREAS, based on the responses to the RFP, the Comanche Business Committee wishes to retain Finley & Cook to conduct a “Phase 1” of training an in-house finance and accounting department, such “Phase 1” shall consist of creating process flowsheets, creating a department organizational chart, drafting job descriptions for positions within that organizational chart, creating standard operating procedures for such a department, and identifying software to use.

NOW THEREFORE BE IT RESOLVED, the Comanche Business Committee hereby approves the retention of Finley & Cook to perform the tasks identified above as “Phase 1” of in-house finance and accounting department; and

BE IT FURTHER RESOLVED, the Comanche Business Committee directs Finley & Cook to perform all of those tasks identified above as “Phase 1” unless and until this Resolution is superseded by another Resolution; and

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of December, 2024, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of _ for, _ against, and _ abstaining, a legal quorum being present.

Forrest Tahdooahnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer



RESOLUTION

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article 6, Section 7(f), provides that the Comanche Business Committee has the authority to implement, administer, and report on progress of programs adopted by the Tribal Council; and

WHEREAS, the Comanche Business Committee is the duly elected official body designated to conduct business for and on behalf of the Comanche Nation; and

WHEREAS, the Comanche Nation Administration deems it necessary to dissolve the current Fair Board members due to establishing new procedures and Bylaws to be approved; and

WHEREAS, the Comanche Nation Administration has created “Fair Board Bylaws” that will put board members in place and have written rules and guidelines; and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Comanche Nation Business Committee approves and accepts the “Fair Board Bylaws” effective immediately; and

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the day 7th of December, 2024, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of for, against, and abstaining, a legal quorum being present.

Forrest Tahdooahnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer



RESOLUTION APPROVING 2024 HOLIDAY BONUSES

WHEREAS, the Comanche Nation is a federally recognized Indian Tribe with a Constitution approved by the Secretary of the Interior of the United States on January 9, 1967, to safeguard tribal rights, powers and privileges to improve the economic, moral, educational, and health status of its members; and

WHEREAS, the Comanche Constitution, Article VI, Section 7(f), provides that the Comanche Business Committee has the authority to implement, administer, and report on progress of programs adopted by the Tribal Council; and

WHEREAS, the Comanche Constitution, Article VI, Section 7(j) provides that the Comanche Business Committee has the authority to promulgate and enforce ordinances and codes governing law and order to protect the peace, health, safety, and general welfare on land determined to within Comanche tribal jurisdiction; and

WHEREAS, the Comanche Business Committee has adopted a criminal code, under which Title 2, Chapter 8, Section 8.07 makes it a crime for persons to misuse public money; and

WHEREAS, on November 2, 2024, the Comanche Business Committee enacted Resolution No. 161-2024 requiring all Tribal programs, subsidiaries, departments, divisions, instrumentalities, and other entities receiving Tribal funds to submit all employee or contractor bonuses to the Comanche Business Committee for approval prior to payment; and

WHEREAS, the Comanche Business Committee has received requests for approval of holiday bonuses for employees from the Tribal Government, Realty Department, Tax Commission, Comanche Nation Enterprises, Comanche Nation Entertainment, Comanche Nation Gaming Commission, Comanche Nation Housing Authority, and Comanche Business Committee; and

WHEREAS, in addition to approving holiday bonuses, the Comanche Business Committee wishes to reward the Comanche Spur Casino with performance-based bonuses due to the exceptional performance of that facility; and

WHEREAS, the Kiowa Comanche Apache Intertribal Land Use Committee ("KCAILUC") voted at its December monthly meeting to award committee members a \$350 bonus; and

WHEREAS, the Comanche Business Committee desires to approve bonuses as set forth in the Resolution below.

NOW THEREFORE BE IT RESOLVED, the Comanche Business Committee hereby approves 2024 holiday bonuses as follows:

- Tribal Government, Realty Department, Tax Commission, and Comanche Nation Entertainment employees shall be paid based on years of service as follows:

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| Length of service | Amount of Holiday Bonus |
|-------------------|-------------------------|
| Less than 1 year | \$100.00 |
| 1-2 years | \$150.00 |
| 3-6 years | \$250.00 |
| 7-9 years | \$350.00 |
| 10-14 years | \$500.00 |
| 15-19 years | \$750.00 |
| 20-24 years | \$1,000.00 |
| 25-29 years | \$1,250.00 |
| 30 years or more | \$1,500.00 |

- Comanche Nation Enterprises, Inc. and subsidiary employees shall be paid based on job duties as follows:

| | |
|--|---|
| Numunu Holdings corporate office employees | \$500.00 |
| Numunu Staffing employees | \$400.00 |
| Numunu Construction employees | \$500.00 |
| Comanche Nation Enterprise employees | \$500.00 for the operations manager and \$200.00 for the accountant |

- Comanche Nation Gaming Commission employees shall receive gift cards and/or cash in the amount of \$54.14 for the purposes of purchasing ham and/or turkey.
- Comanche Nation Housing Authority employees shall receive a holiday bonus of 3% of their base salaries in recognition of the lower pay and less frequent raises they receive *vis a vis* the Tribal Government, except that bonuses for manager shall be capped such that no manager shall receive a bonus higher than the highest staff bonus of \$1,372.80.

BE IT FURTHER RESOLVED, such bonuses must be paid with funds from each entity's own department or program budget, except that Tribal Government employees may be paid using Administration budget at the discretion of the Tribal Administrator; and

BE IT FURTHER RESOLVED, the Comanche Business Committee hereby approves a 2024 performance bonus pool of \$10,000 for the Spur Casino, from which \$2,500 shall be paid to the General Manager and the remainder shall be paid to whichever Spur Casino employees are selected by the General Manager based on performance in an amount set in the General Manager's discretion so long as such amount does not exceed \$1,500, and the Comanche

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Business Committee directs Comanche Nation Entertainment to pay these bonuses using their budgeted funds for employee bonuses; and

BE IT FURTHER RESOLVED, the Comanche Business Committee authorizes its members on the KCAILUC to accept their bonuses; and

BE IT FURTHER RESOLVED, all Tribal programs, subsidiaries, departments, divisions, instrumentalities, and other entities receiving Tribal funds are hereby directed to submit a report to the Comanche Business Committee regarding bonuses paid; and, in the event any bonuses were paid after November 2, 2024 and were not approved via Comanche Business Committee resolution, any Tribal funds in the possession of such entity must be returned and further payment of Tribal funds shall be suspended, and the matter shall be referred to the Comanche Nation prosecutor; and

BE IT FURTHER RESOLVED, the Comanche Business Committee, acting for and on behalf of the Comanche Nation, does hereby authorize this Resolution for such intent.

CERTIFICATION

The foregoing Resolution was adopted at a regular meeting of the Comanche Business Committee held on the 7th day of **December**, 2024, at the Comanche Nation Tribal Complex, Lawton, Oklahoma, by a majority vote of for, against, and abstaining, a legal quorum being present.

Forrest Tahdooahnippah, Chairman

ATTEST:

Robert Tippeconnie, Secretary/Treasurer



December Monthly Meeting

AGENDA STRAW POLL

Pursuant to the CBC Meeting Procedures, an agenda-setting work session was held December 3, 2024. The results of the straw poll are below. Votes are for whether an item should be tentatively placed on the December CBC monthly meeting agenda. The votes are nonbinding and the agenda may be amended at the December CBC monthly meeting pursuant to the CBC Meeting Procedures and Robert's Rules of Order.

New Business

1. Eligible Resolution List 1348 Minors (Sponsor: Enrollment)
 - a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 2 Ross Brandt Kahrahhah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
 - b. Oppose: None
 - c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)
2. Eligible Resolution List 1349 Adults (Sponsor: Enrollment)
 - a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 2 Ross Brandt Kahrahhah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
 - b. Oppose: None
 - c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)
3. Ineligible Resolution List 1350 Blood Quantum (Sponsor: Enrollment)
 - a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 2 Ross Brandt Kahrahhah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
 - b. Oppose: None
 - c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)
4. Resolution for JP&T ARPA Extension (Sponsor: Higher Ed)
 - a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 2 Ross Brandt Kahrahhah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
 - b. Oppose: None
 - c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)
5. Resolution for CNG Guidelines (Sponsor: Compliance)
 - a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 2 Ross Brandt Kahrahhah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
 - b. Oppose: None
 - c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)
6. Resolution to BIA for PL 93-638 No Cost Extension (Sponsor: ICW)
 - a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 2 Ross Brandt Kahrahhah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.



- b. Oppose: None
 - c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)
7. Resolution to Amend Reintegration Guidelines (Sponsor: Prevention & Recovery)
- a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 2 Ross Brandt Kahrahhah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
 - b. Oppose: None
 - c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)
8. Resolution to Purchase Servers (Sponsor: IT)
- a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 2 Ross Brandt Kahrahhah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
 - b. Oppose: None
 - c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)
9. Resolution to Amend Election Ordinance (Sponsor: CBC)
- a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 2 Ross Brandt Kahrahhah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
 - b. Oppose: None
 - c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)
10. Elder Council Request to Use Legal Funds Budget
- a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 2 Ross Brandt Kahrahhah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
 - b. Oppose: None
 - c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)
11. Resolution to Retain Consultants for Phase I In House Accounting/Finance (Sponsor: CBC)
- a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
 - b. Oppose: Ross Kahrahhah, Committeeperson No. 2
 - c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)
12. Resolution to Establish Fair Board Bylaws (Sponsor: Fair Board)
- a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 4 Jordan Fox.
 - b. Oppose: None
 - c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present), Committeeperson No. 2 Ross Brandt Kahrahhah, Committeeperson No. 3 Alice Kassanavoid
13. Resolution to Approve 2024 Holiday Bonuses (Sponsor: CBC)
- a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
 - b. Oppose: Committeeperson No. 2 Ross Brandt Kahrahhah
 - c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)

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14. Thomas Narcomey- Economic Projects

- a. In favor: None
- b. Oppose: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 2 Ross Brandt Kahrahrhah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
- c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)

15. Will Owens- Bradley Wahnee nominated for OK Motorcross Hall of Fame

- a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 2 Ross Brandt Kahrahrhah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
- b. Oppose: None
- c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)

16. Motion General Welfare Exclusion Act Regulations

- a. In favor: Vice-Chair Diana Gail Doyebi-Sovo, Committeeperson No. 1 Hazel Tahsequah, Committeeperson No. 2 Ross Brandt Kahrahrhah, Committeeperson No. 3 Alice Kassanavoid, Committeeperson No. 4 Jordan Fox.
- b. Oppose: None
- c. Abstain: Secretary/Treasurer Robert Tippeconnie (not present)

Old Business

Executive Session