

Scope of Position

The Blood Quantum Subcommittee is an advisory subcommittee established by the Comanche Business Committee to conduct objective research, fact-finding, and analysis regarding issues related to blood quantum and tribal membership. The purpose of the subcommittee is to examine multiple options, gather relevant information, evaluate potential impacts, and provide factual findings and recommendations to the Comanche Business Committee for consideration.

The subcommittee shall serve in an advisory capacity only. Its role is not to advocate for or promote any particular policy position, but to provide impartial research and analysis to assist the Comanche Business Committee in making informed decisions.

Essential Duties and Responsibilities

Subcommittee members shall:

- Attend and actively participate in meetings as scheduled by the Comanche Business Committee.
- Conduct objective research and fact-finding related to blood quantum, enrollment, citizenship criteria, and other relevant tribal membership considerations.
- Review applicable tribal laws, policies, historical records, demographic data, federal regulations, and other relevant information.
- Evaluate multiple options and their potential impacts on tribal membership, federal funding, grants, services, and future generations.
- Consider legal, financial, cultural, historical, and administrative implications of various policy options.
- Work collaboratively with fellow subcommittee members while maintaining an open mind and respecting differing viewpoints.
- Request and review information from appropriate Comanche Nation departments as authorized.
- Develop findings and recommendations based on factual analysis rather than personal advocacy.
- Maintain confidentiality of information discussed or received during the course of committee business.

Qualifications

Applicants must:

- Be able to work collaboratively with others in a professional and respectful manner.
- Demonstrate an open-minded, objective approach to evaluating multiple perspectives.
- Possess experience or knowledge in one or more of the following areas:
 - Tribal enrollment or membership administration;
 - Federal grants and funding;
 - Federal funding allocation methodologies;
 - Tribal governance or policy analysis;
 - Research, data analysis, or public administration.
- Have the ability to review and interpret complex information and make objective recommendations.
- Demonstrate strong communication, analytical, and critical thinking skills.

Preferred Qualifications

Preference may be given to applicants with:

- Experience working with tribal enrollment records or membership policies.
- Knowledge of federal funding formulas and grant eligibility requirements affecting tribal governments.
- Experience serving on boards, committees, or advisory groups.
- Familiarity with Comanche Nation governance and organizational structure.

Physical and Environmental Demands

Subcommittee members will regularly communicate and exchange information using computers, electronic communications, and other standard office equipment. Members will attend meetings in office or conference room settings and may occasionally review records or documentation maintained by Comanche Nation departments. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential responsibilities of this position.